



## Superintendent Search Process and Timeline

September 2020: Board accepts intent to retire by Dr. VanLeer at the September Board of Education meeting.

Initial meeting held with MSBA to learn about search services and process of finding a replacement. Search services finalized and planning begins.

October 2020: Board finalizes search criteria, job description and marketing materials utilizing MSBA for search services, marketing and selection planning. Position and timeline posted. Application collection begins.

November 2020: Application process underway, deadline established and interview process begins.

December 2020: New superintendent named following interview process, reference checks, and other applicable screening. Approval of the full Board at the December Board of Education meeting on December 16.